



MOUNTAIN VIEW SCHOOL DISTRICT
Personnel Services

Five Year Evaluation Agreement

The certificated employee and the evaluator agree to the following:

1. Certificated employee will be evaluated at least every five years.
2. The next evaluation cycle will be for the _____ school year.
3. Certificated employee is a teacher with ten (10) years of permanent status, including probationary service.
4. Certificated employee's current evaluation was rated proficient or higher on the most recent evaluation in all elements of the revised Teacher Performance Evaluation form.
5. Certificated employee is *No Child Left Behind* compliant, if applicable.
6. Certificated employee or the evaluator may withdraw consent at any time and such withdrawal of consent shall not be subject to the grievance procedure. If the evaluator withdraws consent, the reasons shall be communicated in writing. Upon request, the unit member shall be granted a conference with the evaluator. The unit member shall have the right to representation at the conference.

Certificated Employee (please print)

Evaluator (please print)

Signature

Date

Signature

Date