

Mountain View School District

TO: All MVTA Bargaining Unit Members
FROM: Michelle Harold, Assistant Superintendent of Personnel Services
DATE: February 21, 2017
RE.: Bonus for Notice of Early Retirement
Notify District by Friday, March 31, 2017 at 4:00 pm

Memorandum of Understanding BONUS FOR NOTICE OF EARLY RETIREMENT

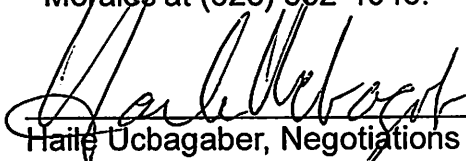
The District is offering a \$2,000 Cash Bonus to all MVTA Bargaining Unit Members who submit their irrevocable letter of retirement by March 31, 2017 at 4:00 pm, effective on or before the end of the 2016-17 work year. MVTA Bargaining Unit Members who have already submitted letters of retirement will be included in this offer.

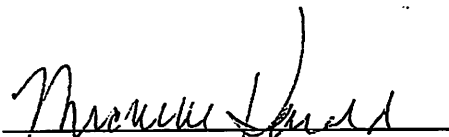
Additionally, although the District has exceeded the 7% participation limitation for MVTA, the District will temporarily waive this limitation and offer Early Retirement Health Benefits to employees who submit their irrevocable letter of retirement by March 31, 2017 at 4:00 pm, effective on or before the end of the 2016-17 work year.

Any MVTA Bargaining Unit Member who submits an irrevocable letter of retirement for the 2016-17 work year by March 31, 2017 at 4:00, will receive retiree medical benefits as set forth in Article 23 (15 years of credited service with the District, 55 years of age or above).

Important Note: You may submit your retirement notice after March 31, 2017 at 4:00 pm but you will not qualify for the Early Retirement Health Benefits as set forth in Article 23 of the MVTA Contract. You will also not qualify for the \$2000 cash bonus.

If you have any questions, please contact Michelle Harold at (626) 652-4046 or Gabriela Morales at (626) 652-4045.


Haile Ucbagaber, Negotiations Chair
Mountain View Teachers Association


Michelle Harold, Ed.D
Asst. Superintendent of Personnel Svcs.
Mountain View School District